

## Project Details: NAeG/14-15/00035

Project id -	NAeG/14-15/00035
Name of The Project	Retired Employee Information System of Visakhapatnam Steel Plant Rashtriya Ispat Nigam Limited
Category of Award Applying for	Innovative Use of ICT by Central Government PSUs
Date of Launch	27-02-2013
Summary/Objective of the project	<p>RINL believes in reaching out to the retired employees and treats them as permanent family members. To remain within the family, a platform was required to maintain the everlasting bond after their retirement. In the digital era, it was decided to use Information Technology to provide this eternal connectivity. The objective of the project was to improve various services extended to former employees of the organization. As the organization is growing older, more number of employees are retiring. These employees have a variety of needs with their parent organization. There are information which is pertinent to them in the form of various rules and policies of the organization for the retired employees. The two way communication channel is required for hearing their needs and updating their post retirement status. The various activities like making insurance payment without making a visit to the organization and viewing their medical reports for the medical test which they do in the corporate hospital. Previously the former employees have to make numerous trips to their parent organization to get information and also to settle their issues. This makes it inconvenient and also time consuming process. The project was undertaken to provide solution as decided by the IT savvy RINL management. It was decided to create a website for the former employees in and give them access to a new system developed in house christened Retired employees Information system. This system will have following kind of services for the former employees: 1.User account for all in www.vizagsteel.com 2.Interface with payment gateway for making online payment. 3.Online medical test reports 4.Grievance addressing mechanism 5.Updating contact details 6.Giving feedback to VSP officials. 7.Contains latest circulars/office orders/procedures relevant to former employees.</p> <p>Retired Employees, their dependents and officials of different departments of the organization has been benefited by this project. It has helped the VSP officials in dissipating information to the retired employees. It has helped the officials in collecting the payment for the insurance premium from the retired employees. It has immensely benefited the retired employees as far as their medical reports are concerned. Also it has helped the medical services department by lessening their load in dissipating the information regarding medical reports. It has opened two way communications between the retired employees for grievance redressal.</p>
Beneficiary of the project	
Details of Project Head	
Name	KVSS Rajeswara Rao
Designation	General Manager(IT)
Gender	Male
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Details of team members, if any, other than Project Head:-	
Name(1st team member)	G Thyagaraju
Designation(1st team member)	DGM(IT)
Name(2nd team member)	MRS.PADMAVATI PRASAD V
Designation(2nd team member)	DGM(Personnel)
Name(3rd team member)	SS Choudhary
Designation(3rd team member)	AGM(IT)
Name(4th team member)	KNSS Yadav
Designation(4th team member)	Sr. Manager(IT)
Name(5th team member)	Abhijeet
Designation(5th team member)	Asst. Manager(IT)

Name(6th team member)

Ch Sravanalaxmi

Designation(6th team member)

Asst. Manager(IT)

Supporting documents:-

[Award Specific Form](#)

[Self Certification by the Project Head](#)